c. the various scales of pay be revised as under:

(i) Skilled :- Rs. 250-18-310- Plus D. A., HRA, and City allowance
(ii) Semi-skilled :- Rs. 330-16-485 plus allowance.
(iii) Unskilled :- Rs. 301-14-425 plus allowance.
(iv) Assistant Chemist :- 400-21-520.

d. All workers be given milk once a day since they are doing most hazardous job.

II. If so, to what reliefs the workmen are entitled ?".

Today when the case was called, both the parties filed a joint memo to the effect that they have settled the dispute as per agreement arrived at on 4th February 1973. They have, therefore, prayed that the Reference may be rejected. The parties have also produced the agreement reached between them. In view of the amicable settlement of the dispute between the parties the Reference is rejected.

Dictated to the Stenographer, transcribed and typed by him and corrected by me.

Sd/- P. B. CHOUGLE,
Presiding Officer,
Labour Court, Mangalore.

Mangalore
Dated 11-2-1978

"COPY"

Presiding Officer.
Labour Court, Mangalore.

Order No SWL 49 LLA 78

Bangalore, dated 4th March 1978.

Whereas by State Government order No. SWL 633 LLD 76, dated 22nd November 1976 the Industrial dispute between the workmen and the management of M/s. Western India Rubber Works Bavanthi Street Mangalore-1 was referred to the Labour Court, Mangalore for adjudication.

And whereas the Presiding Officer, Labour Court Manvalore has submitted to the State Government its award in respect of the said Industrial Dispute.

Now, therefore in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Karnataka are pleased to direct the publication of the said award as above, in the *Karnataka Gazette.*

By Order and in the name of the Governor of Karnataka,

B. MANAMOHAN,
Under Secretary to Government.
Social Welfare and Labour Department.

2673—S.O. 693